



NEW EMPLOYEE INFORMATION

Join our NorStar Exteriors team! For over 40 years we have built our reputation on strong family values and teamwork. At NorStar Exteriors, you'll enjoy numerous company functions annually, excellent compensation programs and full-time, 40 hours per week employment in beautiful Muskoka. We offer hourly or piecework income compensation.

Our employment strategy is designed to provide you with financial growth opportunities, while promoting longevity through multiple incentive programs such as Uniform Allowance, Tool Allowance and more.

Benefits

Gain peace of mind knowing that you can look after your family with our extensive benefit programs. If you are considering a household and or family move to Muskoka, contact us to discuss your options.

We are a family business: Medical, dental, and drug benefit programs available.

We think long term: Registered Retirement Savings Plan programs available.

We work to accommodate you: Applicants with vehicles and tools are preferred, but company vehicle may be provided if required.

We Are Looking For Individuals or Teams That Meet the Following Criteria

- Demonstrate consistent work ethic and conscientiousness for the safety of themselves and others.
- Are punctual, arriving to offices in Bracebridge on time and prepared to work.
- Looking to be part of a motivated team.
- Proud of their craft and quality of their work.
- Are open-minded about learning new skills and advancing their career.
- Own hand tools (financing options available for qualified applicants).



Our Teams Care About

- Completing work in a timely and professional manner.
- Customer service and the quality of our innovative products and installation.
- Willingness to learn and having the ability to perform duties promptly and accurately.
- The ability to perform duties at heights: 'Fall Arrest' and First Aid
- Team players. As we know, there is no "i" in team. Teamwork matters.

Qualifications & Skills

Roofing

Proficiency with some or all of the following is preferred:

- Laminate Shingle Installation
- Composite Shingle (Polymer/ Rubber) Installation
- Cedar Shake Installation
- Ribbed and Stamped Profile Steel Roofing Installation
- Snap Lock and True Standing Seam Installation

*Training is available for individuals who are best suited for advancement.

Siding

Proficiency with some or all of the following is preferred:

- Vinyl Siding
- Wood Siding
- Engineered Wood Siding
- Fiber Cement Siding
- Aluminum Capping
- Soffit and Fascia

*Training available for individuals who are best suited for advancement.